

JOB POSTING

Tenant Organizer

CONTRACT POSITION

West Broadway Community Organization (WBCO)



Job Title: Tenant Organizer

Hiring Organization: West Broadway Community Organization (WBCO) is a not-for-profit organization that coordinates social and economic revitalization efforts in Winnipeg's West Broadway neighbourhood.

Job Description: The Tenant Organizer will provide outreach and networking support to tenants living in the West Broadway Neighbourhood. The mandate of the position will be to help tenants find collective strategies to protect the affordability, safety, and quality of housing in West Broadway. The Organizer will work with a team of WBCO's staff and volunteers. Together, the team will help build community networks in apartment buildings and throughout the neighbourhood, will educate tenants on the rights available to them, and will provide administrative support to the development and operation of tenant associations.

Contract Details: \$20-23/hour based on experience, 20 hours per week, 12-month contract with possibility of extension. Comprehensive health and dental benefits package, paid vacation and sick time. Ideal start date is as soon as possible.

Key Activities

Tenant Education: The Organizer will increase tenants' knowledge of their rights, housing policy, and social change strategies. Educational activities may include:

- Design and deliver workshops, seminars, or community discussions on housing rights and tenant organizing.
- Draft and distribute tenant education materials.
- Answer individual tenant questions, provide advice and support to collective responses, refer to other service agencies when needed.

Building Tenant Networks: The Organizer will build the skills of tenants to act collaboratively and support the development of tenant associations. Organizing activities may include:

- Identify collective problems facing tenants in West Broadway.
- Facilitate opportunities for tenants to meet with their neighbours.
- Door-knocking to provide information and build relationships with tenants.
- Mentorship and administrative support to tenants groups who want to respond to problems in their building/neighbourhood
- Support tenant associations in negotiations with landlords or policy makers

Skills and Qualifications

(Previously gained through lived experience, volunteer work, or professional work)

- Ability to build relationships and collaborate with diverse stakeholders.
- An awareness of issues facing tenants.
- Experience living and/or working in the inner city.
- Experience in advocacy, facilitation and/or mediation.
- Ability to work well both independently and as part of a team.
- Proven ability to be a highly organized and self-directed worker.
- Conflict resolution skills or training are an asset.
- Organizing experience is an asset.
- Preference given to applicants that reflect the diversity of West Broadway's residents; applicants from equity-seeking groups are welcome to self-identify in their application if they wish.

Work Conditions

- The Tenant Organizer will work no more than 8 hours per day; due to the nature of this position, job hours will be flexible (between the hours of 8:00AM-8:00PM Monday-Friday) to accommodate events and activities.
- Work activities will take place remotely (from home), in West Broadway Community Organization's office at 748 Broadway, and outside of the office (conducting outreach in buildings, visiting tenants, meetings, and events).

**To apply, please email a resume and cover letter to:
Stefan Hodges, Housing Coordinator, at housing@westbroadway.mb.ca**

**In your cover letter please describe how your experience, skills, and interests would contribute to
Tenant Organizing in West Broadway.**

Applications must be received by **March 1st, 2024 at 4pm**