

## JOB POSTING

### **Peer Harm Reduction Worker**

#### CONTRACT POSITION

### **West Broadway Community Organization (WBCO)**

**Job Title:** Peer Harm Reduction Worker

**Hiring Organization:** West Broadway Community Organization (WBCO) is a not-for-profit organization that coordinates social and economic revitalization efforts in Winnipeg's West Broadway neighbourhood.

*West Broadway Community Organization recognizes the importance of having our organization reflect the people of our community, and recognizes the important skills and knowledge of people with lived experience of poverty, racism, and other forms of oppression. Therefore, Indigenous people, racialized people, people from the LGBTQ2S+ community, and people who have experienced homelessness will be given special consideration.*

*If you require accommodation for the application/interview process (such as a computer or printer, or accessibility accommodations) please let us know, and we will be happy to support you.*

**Job Description:** The Peer Harm Reduction Worker helps develop and run WBCO's harm reduction programming, under a framework of harm reduction, anti-racism, anti-oppression, and trauma-informed community work. The peer worker brings skills and knowledge from lived experience with drug use. The peer worker will primarily help design and run a harm reduction outreach program, and may also help design and run a community crisis prevention program, and a community workshop and event series.

**Contract Details:** \$22/hour, 20 hours per week, 18-month contract with possibility of extension. Comprehensive health and dental benefits package, paid vacation and sick time. Ideal start date is as soon as possible. Exact hours can vary and accommodate different schedules, including later start times.

### **Key Activities**

General responsibilities:

- use skills and expertise to help develop and run WBCO's harm reduction programming
- help analyze, evaluate, and improve harm reduction programming
- help with agency-required data collection and reporting

Harm reduction outreach:

- participate in street outreach on foot
- assemble and distribute harm reduction supplies, such as safer drug use kits, safer sex supplies, hygiene items, and warm/cold weather supplies
- offer support, information, and referrals to community members

Community crisis prevention

- help design and provide input on a crisis prevention group made up of harm reduction organizations and service providers in West Broadway (as 20hr-week work schedule allows)

#### Community capacity-building series

- help develop and run workshops and events for community members on topics related to harm reduction (as 20hr-week work schedule allows)

#### Skills and Qualifications

- Personal experience with substance use
- Personal experience with homelessness or housing insecurity, is an asset
- A commitment to harm reduction, anti-racism and anti-oppression, and trauma-informed work
- Knowledge of the effects of poverty, social determinants of health, colonization, and structural racism
- Experience or education/training related to harm reduction or peer support work
- Connection to the West Broadway community, and to community members who use drugs and who experience homelessness, is an asset
- Ability to build trust with people who use drugs and people experiencing homelessness and housing insecurity
- Excellent interpersonal skills and communication skills, both oral and written
- Excellent problem solving and conflict resolution skills

#### Work Conditions

- Ability to stand and walk for long periods of time
- Ability to work with individuals who use substances and/or experience mental health issues
- Ability to work at least once a week in the evening, as well as occasionally on the weekend
- Willingness to administer first aid and to reverse overdoses, if required (training will be provided)
- Work activities will take place remotely (from home), in the West Broadway Community Organization's office, and outside of the office in the community
- Laptop and other necessary office supplies will be provided

**To apply, please submit a letter outlining how you meet the qualifications for this position. The letter may be handwritten. Resumes are welcome in addition to a letter, but are not required. Letters can be submitted by email, or in person.**

**To apply by email, send to:**

**Jacob Nikkel, Community Safety and Outreach Coordinator, at [community@westbroadway.mb.ca](mailto:community@westbroadway.mb.ca)**

**To apply in person, drop off at:**

**West Broadway Community Organization, 104-222 Furby St, Winnipeg**

**Office hours: Mon-Thurs 10am-4pm**

**Call WBCO on the intercom to be let in the building**

**Please apply before February 28, 2023 at 4pm.**